

Board Committees & Strategic Initiatives 2019

Finance Committee: **Bridgette Carr** (Chair), **Nicole Garcia**, Shellee Almquist, Al Waters, Sara Hoffman, Brian Hockley, Angela Tracey

Accountabilities: Accurate financial records and statements, budget oversight and preparation, audit and compliance, financial plan

Specific annual goals:

- Review, prepare, and update compensation package
- Prepare financial dashboard
- Maintain financial resources to pay for policy updates and liabilities
- Monitor budget and make mid-year recommendations
- Outreach and education to help community understand financial model of HCCS

Meeting schedule: 1st Thursday of each month at noon, Shellee's Office

Community Engagement: **Barnaby Pung** (Chair), **Andy Sheibar**, **Bryan Cole**, **Matthias Kirch**, Al Waters, Jess

Accountabilities: Coordinate with HCCS Foundation and PTO to share resources, communicate progress, and communicate with community.

Specific annual goals:

- Maintain collaborative relationship with foundation and PTO
- Communicate business model of HCCS to community
- Support meeting enrollment goals
- Review and make recommendations for updating website
- Support HCCS in sharing successes and increasing visibility in Washtenaw County

Meeting schedule: Friday before monthly board meeting at 8:15

Governance Committee: **Melanie Hagan** (Chair), **Bryan Cole**, **Victoria Bennett**, **Matthias Kirch**, Al Waters

Accountabilities: Board self-assessment, board professional development, board recruitment, by-laws, policies, director's evaluation

Specific annual goals:

- Update policies (May need a separate sub-committee)
- Review administrative structure of HCCS
- Review current board skills and develop plan to recruit complementary skills
- Develop non-compensation teacher retention plan

Meeting schedule: Thursday, 2 weeks before Board meeting at 8:15 am, HC Conference Room

Note: Committee Members in **bold** are current board trustees.

Board Committees & Strategic Initiatives 2019 (page 2)

Equity Committee: **Wayne Millette, Barnaby Pung, (or other board member)**, Simona Goldin, Debi Khasnabis (Professional Development chair), Teresa Gonzales, Joe Griffith, Al Waters (Attracting Diverse Families chair), Johnny Thompson, Fernanda L. Cross (Communications chair), Marolyn Valenzuela, Grace Helms Kotre, Gretchen Meyers, Stephanie Yambrick, Aubrey Patiño, Shellee Almquist, Teresa Gonzales (Equity in Hiring chair), Veronica Grondona, Aubrey Patiño, Jamie Krake, Catherine Bartholomay

Accountabilities: Address issues of diversity, equity, and social injustice through recommendations for professional development, hiring, and attracting diverse families, as well as communication with the school community about these issues.

Specific annual goals:

- Provide professional development on culturally responsive teaching to all teachers and staff
- Support projects that aim to help all families and teachers/staff feel supported, valued and respected at HCCS
- Develop concrete methods for attracting diverse families to our school.
- Review and suggest updates to the Parent Handbook to reflect equity values of the school
- Make efforts to address equity in hiring when a position becomes available

Meeting schedule: Full equity team meetings: Wednesdays 5-7 pm (Feb 6th, April 17th, June 19th)

Contact the chairs of the different subgroups for meetings dates for those groups.

Note: Committee Members in **bold** are current board trustees.

Board Liaisons: HCCS Foundation: **Melanie Hagan, Bridgette Carr**