

Board Minutes
June 27, at 5:30pm

1. Call to Order
 - a. The meeting was called to order at 5:30pm
2. Roll Call
 - a. Board members: Barnaby Pung, Andy Sheibar, Melanie Hagan, Matthias Kirch, Bryan Cole, Bridgette Carr, Wayne Millette (5:53), Victoria Bennett (5:53). Not present: Megan Masson-Minock
 - b. Al Waters, Shellee Almquist, Mary Bassett, Jennifer Crayne
 - c. Public Participation
 - i. Ann Kovak expressed support for board and administration.
3. Consent agenda Action Item
 - a. May 23 2018 board minutes - amended
 - b. June 20 2018 board minutes - amended
 - c. May 2018 financial report
 - d. May 2018 expenses
 - e. May 2018 school-age programs

Amended consent agenda passed 8:0 by show of hands

4. Director's report

Motion to add Director's Goals by Melanie Hagen, Seconded by Victoria Bennett, passed 8:0 by show of hands

- a. Quote for \$6,000 to update the board policies. School improvement plan was submitted today. Ann Arbor Family voted Honey Creek Community School for favorite charter school, and summer camp. Sustainability committee received files from Megan Rodgers. Reviewed hiring process with equity committee and potential ways to have a more diverse pool of job candidates.
5. Faculty Liaison Report
 - a. Question asked about how the ratio of community members affected by air quality problems, the math from the report in May didn't seem to add up. Sherri MacKay clarified that the 11% affected was in fact correct and a completed report will soon be available.
6. Foundation Liaison Report
 - a. Approved 30k additional grant for the 2017/2018 school year. Summer fundraising plans are being made.
7. PTO Report
 - a. Many questions about budget and discussion about how current financial situation came to be.

8. Strategic Plans Committee Matthias Kirch
- a. Went over what Megan Rodgers has done over the past school year and made proper documentation of contacts of vendors, grants etc. Wants to have more collaboration with the PTO and Foundation.
 - b. Finance Committee Bridgette Carr
 - i. Took the direction of the board from last week's meeting and adjusted the budget accordingly.
 - c. Governance Committee Bryan Cole
 - i. Nothing to report beyond what is outlined in the packet
 - d. Sustainability Committee Barnaby Pung
 - i. More collaborative approach
 - e. Air Quality Committee Wayne Millette
 - i. Wrapping things up, trying to finalize work.
 - f. Outreach Committee
 - i. Figuring out the committee's role in communication to the greater Honey Creek community. Working to create a policy for channels of communication as well as managing the HCCS-All email list. Discussed having a mandatory first day of school meeting for new parents to help people have a better understanding of how information is given etc. Looking to increase participation at meetings.
 - g. Equity meeting begun meeting/setting up. Emails with updates to follow.

9. Old Business

- a. Second Reading of the 2018-2019 Budget
 - i. \$2500 for air quality costs added in budget as carryover from last year that wasn't spent at the end of the fiscal year. Estimates from adding proposed budget changes from last meeting were also included. Discussion followed.
 - ii. Motion to accept by Bridgette Carr, seconded Wayne Millette by roll call vote: Barnaby Pung yes, Andy Sheibar yes, Melanie Hagen yes, Matthias Kirch yes, Bryan Cole yes, Bridgette Carr yes, Wayne Millette yes, Victoria Bennett yes. Motion passes 8:0
- b. Director's goals
 - i. References to hiring principal and transferring responsibility to that position have been removed. The new template for director's report gives guidance on what to report on.
 - ii. Motion to accept amended director's goals by Bridgette Carr, seconded Victoria Bennett by show of hands. Motion passes 8:0

10. New Business

Action Item

- a. none
- 11. Board Kudos
 - a. Thank you to board for coming to additional meeting to discuss the budget. Summer camp off to a great start!
- 12. Preparation for Board Communications
 - a. Updates on budget to be sent out.
- 13. Coming Meetings/Events
 - a. July 11th 2018 Organizational meeting added
 - b. July 25th 2018 HCCS board meeting 5:30 p.m.
 - c. July 30th-August 3rd 2018 Administration office closed
- 14. Public Participation
 - a. Mary Edlund - thank you to board and administration for all your hard work.
 - b. Johnny Thompson - In response to opposition of administration, here to show support and respectfully asks that public support that is shown tonight is shared with the community at large.
 - c. Liz Scott - Read letter on behalf of middle school teachers expressing support for administration and board, and admiring how well they have handled difficult situations that have arisen this school year.
 - d. Cindy Wauer - Can't imagine Honey Creek recovering from the untimely loss of Al or Shellee.
 - e. Marta England - Here to express support for Al, Shellee and the board.
 - f. Julie Leon - Shares gratitude for all Honey Creek has done for her children.
 - g. Erica Melnykowycz - Expresses support and gratitude for Al, Shellee, and the board.
 - h. John Osterholser - expresses support for Al and Shellee.
 - i. Kathy Osterholser - here to support administration.
 - j. Jeannie Crayne - appreciates all the administration does for Honey Creek. Wants to make sure that the administrative workload is transferred appropriately when the time comes as there are many responsibilities that the jobs require.
 - k. Laura Fader - expressed support for Al and Shellee.
 - l. Katie Wilmsat - thank you for careful consideration of all budget options. Wants access for board agenda to better follow along.
 - m. Sue Hofbauer - Has personally assumed workload of the director's position 3 times previously and shares that the job is incredibly demanding and that Al does outstanding work.
 - n. Sherry MacKay - Notes that there is always room for improvement.

- o. Nicole Garcia - thanked the board for their hard work on budget, feels that community members will step up and help with things such as teacher supplies.
- p. Shellee Almquist - Thanks everyone for their support. Enjoys building lasting relationships with students and community members and is very happy to do so.
- q. Al Waters - Thank you to all those who attended the meeting, your participation and involvement in any and all events is what makes Honey Creek so special. Enjoys being able to help students and watch them grow.
- r. Board Comments
- s. Barnaby Pung - thank you to everyone for working hard to keep Honey Creek a welcoming environment.
- t. Bridgette Carr - thank you to everyone for attending, Hopes that people will choose to engage and be part of the solution.
- u. Andy Sheibar - Loves that his daughter wants to come back and visit. Wants to preserve the close knit community that has been so special to his daughter.
- v. Wayne Millette - The truth lies somewhere in the middle of opposing sides, take the time to see things from both perspectives and remember that misinformation spreads easily.
- w. Victoria Bennett - Has been working to make improvements throughout the school year, creating a more structured director's report for example, even if it is not always evident.
- x. Al Waters - Board agendas, reports and minutes can be found on the Honey Creek Website under the School Board tab.

15. Adjournment

- a. The meeting was adjourned at 6:41pm