



## Counselor-In-Training (CIT)

The Counselor-In-Training Program (CIT) offers an interactive experiential learning environment for teens entering 7<sup>th</sup> or 8<sup>th</sup> grade. The CIT program is for teens who want to further develop their leadership and communication skills as well as gain experience in the planning and instruction of activities for young children. The philosophy behind the program is to provide an inside view into how a camp runs, the responsibilities of those who run it, and the skills of a camp counselor. CITs are provided opportunities to shadow counselors allowing them to observe, study, and practice the skills of camp counselors. Many opportunities to try newly acquired skills are provided in a supportive environment designed to encourage the CITs' personal growth.

### Counselors-In-Training Duties:

- \*Help set up camp (upon availability)
- \*Plan and implement activities
- \*Work closely & positively with camp staff and other campers
- \*Be a positive role model
- \*Help younger campers and campers with special needs
- \*Assist in supervising children in all areas of the camp program
- \*Help with attendance throughout the day
- \*Share in the responsibility of monitoring the conduct of the campers
- \*Assist staff during pool time
- \*Help maintain gardens and other areas on site
- \*Role model positive listening and learning during classroom teachings

### Counselors-In-Training Receive:

- \*First Aid & CPR Training
- \*Experience working with a team
- \*A CIT notebook
- \*Classroom instruction & hands-on experience
- \*Quizzes on camp employment procedures
- \*A paycheck: \$1.00 an hour (maximum of \$5.50/day)
- \*A Counselor-In-Training Certificate upon completion of the program

Requirements to be considered for a CIT position are as follows:

- ❑ Campers must be at least entering the 7<sup>th</sup> grade in the fall of 2016;
- ❑ Campers must attend at least **25** days of summer camp;
- ❑ Campers must submit this completed application (see reverse) by **May 1st, 2016**.

**Applicants will be notified as to whether or not they have been selected to participate in the CIT program NO LATER THAN MAY 9th, 2016.**

If you are interested in being a Counselor-In-Training, you must COMPLETE this application and submit it **no later than May 1st, 2016.**

Name: \_\_\_\_\_

Grade entering in Fall 2016: \_\_\_\_\_

How many days of HCCS Summer Camp will you attend? \_\_\_\_\_

Have you attended HCCS Summer Camp before? \_\_\_\_\_

Have you been a CIT for HCCS Summer Camp before? \_\_\_\_\_

Would you be interested in junior lifeguard training if it was available at an additional cost? \_\_\_\_\_

Please answer the following questions in 100 words or less. Please write your response below and/or attach another sheet if necessary. Your response does not need to be typed, but it must be neat and legible.

What do you think are the three (3) most important qualities a person must have to be a good Counselor-In-Training? Please give examples from your life of how you have shown that you have these qualities.

---

---

---

---

---

---

---

---

---

---

---

---

What are the three (3) most important things you hope to gain or learn from your experience as a CIT? Please explain why these are important to you.

---

---

---

---

---

---

---

---

---

---

---

---