

Honey Creek Community School

Minutes of September 10, 2011 Board of Trustees Retreat

Call to Order: 8:25 a.m. by President Scott Mahler

Board Members Present: Patrick Conlin, Brian Hockley, Linda Knox, Kelly Krawcke, Scott Mahler, Lisa Wozniak

Community and Staff Members Present: Al Waters

Board Roles and Responsibilities: After a brief introduction and ice breaker, there was a short, high level discussion about board roles and responsibilities. Handouts obtained from previous board members were distributed to interested parties summarizing boardsmanship.

Board Self review/evaluation: A review of the board self-evaluation for the 2010-11 year followed. A few areas were noted for improvement. In particular, working with Shellee to help all board members get a better understanding of the budget and the impacts of rising costs and reduced funding. Additionally, there was mention of the need to fully recognize our role as employers, specifically as it pertains to providing a substantive, comprehensive and beneficial director assessment. A conversation centered around the previous years goals suggested that there was good progress on all four written goals but that most should carry forward to continue the momentum. There was also mention of some areas of work that were not specifically addressed in the stated 2010-11 goals e.g. improving the director assessment and refining the board election process.

2011-2012 Board Goals:

Three goals were articulated:

- Lead the HC Community in the development and implementation of a tactical plan to meet the HCCS 2011-2014 Strategic Goals.
- Continue to develop and implement the initial communications and outreach plan to share the Honey Creek story and foster an understanding of our unique pedagogical approach. (specifics....which will include, but not be limited to, an enhanced website and social networking as well as ambassadorship within the HCCS community, to area “feeder schools” in the WISD region, and the greater educational community)
- Collaborate with the PTO to bring HCCS fund development and support efforts under the direction of a single legal entity whose mission supports HCCS and its Strategic Goals. There was also discussion regarding governance and personnel matters including: creating a structure/committee to assist with matters such as increase cost in benefits for employees, continued work on director assessment, refining board recruitment and election process, and improving understanding of financial issues. Some discussion about division of the work followed and will continue at a later date.

The meeting ended at approximately 12:15p.m.